



POAM/COAM/TPOAM

Basic Union Membership Training

March 2, 2023 0900-1430

Marshall Regional Law Enforcement Center

714 Old US 27, Marshall, MI

POAM/COAM/TPOAM presents basic training for the new Union Steward, veteran Steward and interested members.

Training will include presentations by POAM Legal Counsel and Executive Board Members

A complimentary catered lunch, coffee and training materials will be provided.

TOPICS

- **Rights, roles, responsibilities of Union Stewards**
 - **Critical Incident Response and Handling**
 - **POAM Extended Legal Program**
- **Frontline Strong – POAM Lifeline – Mental Health**
 - **Weingarten Rights – What are they?**
- **Basic Grievance Processing – Best practices/Grievance Arbitration**
 - **Garrity Rights - How and when to invoke**
 - **Disciplinary Hearings/Loudermill Hearings**
 - **Political Action**

Email jpignataro@poam.net to reserve your seat