

Pay Step:

- Police Recruit Officer (Academy and In-House Training) • \$25.15
- Step A (After 6 Months) • \$27.32
- Step B (After 1 Year/Lateral 1+ Year of Service) • \$33.26
- Step C (After 2 Years/ Lateral 2+ Years of Service) • \$34.21
- Step D (After 3 Years/ Lateral 3+ Years of Service) • \$36.28
- Step E (After 4 Years/ Lateral 4+ Years of Service) • \$38.21
- Step F (After 5 Years/ Lateral 5+ Years of Service) • \$41.21
- Senior Officer (At Least 10 Years at GRPD) • \$42.44

Hourly:

Contract Pay Raises Yearly:

- Yearly for 2022-2023
 - Starting Pay \$52,321 - Top Pay \$88,275
- Yearly for 2023-2024
 - Starting Pay \$53,367 - Top Pay \$90,041
- Yearly for 2024-2025
 - Starting Pay \$54,168 - Top Pay \$91,391

Work Hours and Days:

- 12 hour shifts (5:30a-5:30p/6:30a-6:30p or 5:30p-5:30a/6:30p-6:30a)
- 2 week repeating rotations
 - Week 1: Work Mon/Tues, Off Wed/Thurs, Work Fri/Sat/Sun
 - Week 2: Off Mon/Tues, Work Wed/Thurs, Off Fri/Sat/Sun



Hiring Process:

- Apply online at www.joingrpd.com
- Civil Service Exam
- Complete and submit Personal History Statement within 14 days of receiving
- Background Pre-screen
- Complete MCOLES Physical Agility (has to be within 180 days of academy start but prior to given deadline)
- Complete MCOLES Reading and Writing (can be taken whenever but prior to deadline)
- Oral Board Interviews
- Backgrounds Assigned
- Chiefs Meet and Greet
- Background Investigation and Interview Completed
- Chiefs Interviews
- Chiefs and Administrative Review
- Recommendations for Hire
- Conditional Offer of Employment
- Physical and Psychological Exam
- Attend GVSU Police Academy Orientation
- Attend, and successfully complete, GVSU Police Academy
- In-house training for 6-8 weeks
- Field Training with officer for 16-17 weeks

Tips:

- Preparation is the key to success in any career, and it is no different for police work
- Study for the City of Grand Rapids Civil Service Exam and for the MCOLES Reading and Writing Test, there are study guides for both
- Practice for the oral board by looking up questions and practicing how you answer
- Maintaining physical fitness prior to, and during, the police academy is critical; prior to the academy you must pass the MCOLES Pre-employment Physical Agility, you can find a guide on their website. During the academy, it is necessary not only to pass entrance standards, but exit standards as well

Contact Us:



(616) 456-3301



grpdrecruiting@grcity.us

JoinGRPD.com



What you need to know!